

## Reporting as NIFCO UK LIMITED

### 2021/22 Reporting year

#### Percentage of men and women in each hourly pay quarter

[Edit](#)

	Men	Women
Upper hourly pay quarter	97.2 %	2.8 %
Upper middle hourly pay quarter	83.7 %	16.3 %
Lower middle hourly pay quarter	70 %	30 %
Lower hourly pay quarter	70.1 %	29.9 %

#### Mean and median gender pay gap using hourly pay

[Edit](#)

Mean gender pay gap using hourly pay	19.1 %
Median gender pay gap using hourly pay	4.9 %