

Reporting as NIFCO UK LIMITED

## Review your gender pay gap data

Your organisation's 2020 to 2021 gender pay gap data

### Percentage of men and women in each hourly pay quarter

[Edit](#)

	Men	Women
Upper hourly pay quarter	92.8 %	7.2 %
Upper middle hourly pay quarter	85.6 %	14.4 %
Lower middle hourly pay quarter	67.1 %	32.9 %
Lower hourly pay quarter	53.2 %	46.8 %

### Average (mean) and median gender pay gap using hourly pay

[Edit](#)

Average (mean) gender pay gap using hourly pay	16.1 %
Median gender pay gap using hourly pay	5.3 %

