



**Nifco UK Limited**

Durham Lane, Eaglescliffe, Stockton on Tees, TS16 0PS  
TEL 01642 672299 URL [www.nifcoeu.com](http://www.nifcoeu.com)  
VAT No. GB602 1240 12  
Company No. 1392769

Under new legislation that came into force in April 2017, Nifco UK Ltd is required (as a UK employer with more than 250 employees) to publish and report specific figures about our gender pay gap which covers both pay and bonuses.

Nifco UK Ltd is committed to creating a diverse and inclusive culture and we have published below our gender pay gap and bonus gap as at the snapshot date (ie 5 April 2018) for pay and in the 12 months reference period to 5 April 2018 for bonus.

Difference in mean hourly rate of pay	17.40%
Difference in median hourly rate of pay	10.70%
Difference in mean bonus pay	0%
Difference in median bonus pay	0%

Employees %	Male	Female
Percentage of employees who receive bonus pay		
receive bonus	0%	0%

Employees by pay quartile	Male	Female
Upper quartile	95.70%	4.30%
Upper mid quartile	80.10%	19.90%
Lower mid quartile	69.60%	30.40%
Lower quartile	60.20%	39.80%